

AP Racing is the world's most successful Brake and Clutch supplier to the Motorsport market, providing systems to every F1 championship winner for the past 50 years. AP Racing is also a leading supplier of Brake and Clutch systems to the high-performance automotive OEM and aftermarket.



Late Shift Team Leader

Department:- Production

Role:- The Late Shift Team Leader is responsible for overseeing and coordinating the activities of the team during evening shift (Mon – Thursday 15:30 – 00:15 & Fri 12:30 – 17:00 and 1 in 4 Saturdays). You will collaborate with Production Management to achieve organizational goals and uphold company standards during the late shift.

Key Responsibilities:-

- **Team Supervision:** Directly supervise a team of employees and agency workers during the Late shift. Assign tasks and responsibilities, monitor their progress, and provide guidance and support as needed.
- **Performance Management:** Set performance expectations and conduct regular performance evaluations for team members. Identify areas for improvement and implement development plans to enhance the team's skills and productivity.
- **Workload Distribution:** Allocate tasks and responsibilities among team members based on their skills and expertise. Ensure an equitable distribution of workload and adjust assignments as needed to meet changing demands.
- **Training and Development:** Identify training needs within the team and coordinate with the HR department to arrange appropriate training sessions. Foster a culture of continuous learning and improvement.
- **Quality Control:** Ensure that team members adhere to quality standards and follow established processes and procedures. Address any quality issues promptly and implement corrective actions.
- **Communication:** Facilitate effective communication within the team and between different departments. Keep team members informed of any changes in policies, procedures, or organizational updates.
- **Conflict Resolution:** Mediate conflicts that arise among team members and resolve issues to maintain a harmonious work environment. Address any disciplinary matters in accordance with company policies.
- **Health and Safety:** Ensure compliance with health and safety regulations and company policies during the late shift. Promptly address any safety concerns and implement measures to mitigate risks.
- **Reporting:** Prepare regular reports on team performance, achievements, and challenges. Present data to higher management to highlight accomplishments and suggest improvements.
- **Emergency Response:** Be prepared to handle emergency situations and make critical decisions during the late shift. Coordinate with appropriate authorities and management in emergencies.

Personnel Specification:-

- High school diploma or equivalent; higher education in a relevant field is a plus.
- Proven experience in a leadership or supervisory role.
- Excellent communication and interpersonal skills.
- Strong organizational and time management abilities.
- Knowledge of industry-specific processes and procedures.
- Ability to handle stressful situations and make effective decisions.
- Familiarity with health and safety regulations.
- Problem-solving and conflict resolution skills.
- Flexibility to work weekends.

To be considered for an exciting role, please contact HR@apracings.co.uk with CV and salary details.

Strictly no agencies please

